



Dear Parents / Carers,

Exciting New College for Northamptonshire

I am writing to let you know, that after a number of years of planning, Creating Tomorrow Academies Trust will be opening a 16 to 25 'Specialist Post-16 Institute' (SPI) focusing on life skills and employability.

Our purpose is to give young adults aged 16 -25 with SEND the chance to make the transition into sustainable employment, volunteering or entrepreneurial opportunities and/or develop the independence skills to manage in an ever changing world.

We will carry out our purpose by providing the following activities (including but not limited to):

- Discrete accessible provision providing an individual, personalised program focusing on independence and employment.
- Dedicated employer engagement and placement officers
- Job coaches, providing work placement support
- Vocational options in, for example, Grounds Maintenance, Hospitality and Catering, Retail, Horticulture, Warehousing and Distribution, Health and Beauty
- Accredited learning at different levels
- Enrichment activities to support progression and independence
- Curriculum to develop personal and daily living skills
-

Creating Tomorrow are located in North Northamptonshire and Daventry and therefore, with hubs in prime locations, easily accessible for any young adult aged 16-25 in our region who may choose to attend. We have entered into partnership with a number of employers who are committed to supporting young people with Special Education Needs and/or Disability (SEND). This includes use of their wide range of facilities and links to the local business community for employability; from experience of the world of work through to supported internships and apprenticeships. The proposed provision will assist learners to develop their social, emotional and employability skills. These skills provide the learner with a platform towards a more independent lifestyle.

Our guiding principles are based on the government's "Preparation for Adulthood" agenda, preparing our students for adulthood by focusing on four fundamental development strands: 1. Paid employment (including self-employment)

2. Good health
3. Independent living
4. Community inclusion (friends, relationships and community)

Across the next couple of years, the college will grow:

- Year 1 (2020-21)– offering Supported Internships (year-long work placement programme with aim of entering full-time employment at the end)
- Year 2 (2021-22) – in addition to Supported Internships, 2 study programmes – Pathway to Independence, Pathway to Employment

For September 2021 the college will become part of the local authority's local offer for SEND.

We will keep you informed of the progress of this exciting new offer, please look out for further information and events.

Yours faithfully

Kevin Latham

CEO Creating Tomorrow Academies Trust